

# **Going for Full: A Faculty Development Workshop Focusing on Promotion to Full Professor**

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The purpose of the workshop is to provide specific recommendations for faculty in mid-career to develop a strategy for successfully attaining Full Professor status.

Much has been written on strategies toward achieving tenure, and it could be argued that the criteria for promotion to Associate Professorship are relatively clear given the specificity of tenure requirements and the fixed time limits with which they must be achieved. Further promotion is less clear, however, and the broader requirements of a national/international reputation, coupled with few guidelines as to the appropriate length of time

between promotional levels, can mean many faculty remain at the interstitial professional level for too long.

The “Going For Full” workshop is based upon a model developed at the University of Wisconsin-Milwaukee and North Carolina State University. It will deal not only with personal strategies for achieving excellence in an academic career worthy of promotion but also with the need to create a culture of support and a climate of development within a faculty body that is necessary for a healthy, constructive academic environment.